

This persona report, together with the persona quiz, was designed by our organising committee for Special Session 1 to encourage participants to think deeper and consider their role in relation to their efforts in supporting and promoting refugee rights and advocacy.

We hope that this will inspire you and others to take meaningful action and build on your skills and expertise to be an ally and supporter for displaced communities, wherever you are!



## The Strategist

Strategists are very rational people with an eye for details and love for turning challenges into effective solutions.

This allows you to collaborate and plan events/programmes that cater to the needs of the affected community. Rationality is a strategist's biggest strength and weakness.

Your self-assurance hinders you from asking for help from people who might be able to enhance the overall success of the event/project. As the African proverb says, "if you want to go far, go together!" Work on strengthening your collaboration!

*Reference: The Architect*



## The Communicator

Communicators have a vivid imagination and a strong sense of compassion.

With your natural storytelling ability and saviness with technology and social media, you are able to actively advocate for and raise awareness about the rights of the displaced communities.

At the same time, your personality strives for perfection. Subjecting your big vision of a better world to small everyday mundane tasks frustrates you. Haven't you heard that even a drop can create a ripple effect? Believe that it is worth sweating the small stuff!

*Reference: The Advocate*



## The Community Builder

Community Builders are highly perceptive, they are always brimming with things to say but they can be very caring listeners too!

As a "people's person", you're the natural link between refugees/ displaced people and organisations/ communities who have the right skills and resources. By fostering community spirit, you allow affected groups to find a sense of belonging and support from each other, refugees or allies.

However, your personality tends to be overly accommodating and thus makes it difficult for you to draw boundaries. Always remember, help yourself help others by focussing on self-care.

*Reference: The Campaigner*



## The Educator

Educators are knowledgeable and open-minded.

Being well-informed on issues faced by displaced communities, you are able to bring the real value and importance of knowledge to affected communities. Through this you allow the affected communities to better integrate into society. Furthermore, society can better understand displaced communities through your knowledge about their history and background.

Yet, being so knowledgeable could disconnect you from the people around you. We learn by listening and only when we listen can we understand our audience and effectively bring across the value of knowledge to others.

*Reference: The Logician*



## The Entrepreneur

Entrepreneurs are known for their resourcefulness and creativity.

You use creative ways to empower refugees and displaced communities to become self-sufficient, hence you offer resources such as workshops and training programmes to build up their skills. Furthermore, the analytical nature of entrepreneurs can guide the community through identifying problems to creating solutions.

With your creativeness comes your love for risk-taking. This may lead you to push boundaries and become too caught up in the moment. Take a step back! When you can see the bigger picture, you will be better at managing and taking calculated risks.

*Reference: The Entrepreneur*

*Disclaimer: The persona resulting from your responses to the quiz will be your prominent persona. However, that does not exclude you from other personas. We take reference from 16personalities.com, please visit the website for more information.*

1. This report is prepared by [Advocates For Refugees - Singapore \(AFR-SG\)](#), the convener for Special Session 1.  
2. The Special Session is held as part of the [Forced Displacement and Urban Management Conference \(FDUMC\)](#) 2021.

FDUMC Organizers: